



Frensham Pond Sailing Club
Pond Lane
Churt
Farnham
Surrey
GU10 2QA

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 66th Annual General Meeting of Frensham Pond Sailing Club will be held in the clubhouse on Friday 25th January 2019 at 8:00pm.

Robert Anstey
Honorary General Secretary
9th January 2019

AGENDA

1. Apologies
2. Approve minutes of the last Annual General Meeting held on 26th January 2018

The minutes are attached and can also be obtained within the Records and Archive section of the Club website.
3. Matters arising from the above minutes
4. Receive the report from the Commodore
5. Receive the report from the Honorary Treasurer and approve the accounts for the year ended 31st October 2018
6. Elect an auditor
7. Presentation of 2019 Capital Expenditure Plan
8. Presentation by Membership Secretary on his research on subscriptions.
9. To approve Membership and Berth Fees for May - October 2019 (see Appendix 1).
10. To approve Membership and Berth Fees for the year 2019/2020 (see Appendix 2).

(Contd. Over)

11. Elect Officers and General Committee Members.

The following have been proposed, are eligible, and are willing to stand as Officers of the Club or Members of the General Committee.

Position	Nomination	Proposed	Seconded
Commodore	Jeremy Hudson	David Innes	Megan Pascoe
Vice Commodore	David Innes	Jeremy Hudson	Megan Pascoe
Rear Commodore	Megan Pascoe	Jeremy Hudson	David Innes
Hon. Treasurer	Jeff Dolton	Jeremy Hudson	David Innes
Hon. Sailing Secretary	Ian Gregory	Jeremy Hudson	David Innes
Hon. Gen Secretary	Rob Anstey	Jeremy Hudson	David Innes
Hon. Membership Sec.	Graham Butler	Jeremy Hudson	David Innes
Committee Member	Andy Bradford	Jeremy Hudson	David Innes
Committee Member	Neil Holden	Jeremy Hudson	David Innes
Committee Member	John McGuinness	Jeremy Hudson	David Innes
Committee Member	Simon Law	Jeremy Hudson	David Innes
Committee Member	Alastair McEwan	Jeremy Hudson	David Innes
Committee Member	Tessa Masterton	Jeremy Hudson	David Innes

12. Key Objectives for 2018

13. Any other business

Please note that any further nominations for positions on the General Committee must be proposed and seconded in writing by two members entitled to vote and must be received by the Honorary General Secretary at the address below by 8:00pm on Friday 18th January 2019.

Notification to members of any further nominations will be posted on the Club website.

Nominations may be sent :

By email to secretary@sailfrensham.org.uk

By post to
Hon. General Secretary
Frensham Pond Sailing Club
Pond Lane
Churt
Surrey
GU10 2QA

Receipt of a nomination will only be acknowledged if an email address is included.

APPENDIX 1

Proposed Fees for May – September 2019

	Full Year Fee 2018/2019	Join in May	Join in June	Join in July	Join in August	Join in Sept.
Full Family	£200	£180	£140	£100	£70	£40
Full	£140	£126	£98	£70	£49	£28
Retired	£100	£90	£70	£50	£35	£20
Student	£50	£45	£35	£25	£18	£10
Restricted Family	£70	£63	£49	£35	£25	£14
Youth Family	£100	£90	£70	£50	£35	£20
Single Crew	£100	£90	£70	£50	£35	£20
Midweek	£118	£106	£83	£59	£41	£24
Winter	£100					
Out of Port	£50					
Group (Full)	£200	£180	£140	£100	£70	£40
Group (midweek)	£118	£106	£83	£59	£41	£24
Associate	£70					
Model Yacht	£50	£45	£35	£25	£18	£10
Berth fee Standard	£85	£85	£85	£85	£68	£51
Berth fee Cadet / Tera	£57	£57	£57	£57	£46	£34

Members joining in October 2019 will pay the full year fee for 2019/2020 and their membership will run until 31st October 2020.

APPENDIX 2

Proposed Membership Fees for 2019/2020

2% uplift from 2018/2019

	Current Fee 2018/2019	2019/2020 Fee	Join in May	Join in June	Join in July	Join in August	Join in Sept.
Full Family	£200	£204	£184	£143	£102	£71	£41
Full	£140	£143	£129	£100	£72	£50	£29
Retired	£100	£102	£92	£71	£51	£36	£20
Student	£50	£51	£46	£36	£26	£18	£10
Restricted Family	£70	£71	£64	£50	£36	£25	£14
Youth Family	£100	£102	£92	£71	£51	£36	£20
Single Crew	£100	£102	£92	£71	£51	£36	£20
Midweek	£118	£120	£108	£84	£60	£42	£24
Winter	£100	£102					
Out of Port	£50	£51					
Group (Full)	£200	£204	£184	£143	£102	£71	£41
Group (midweek)	£118	£120	£108	£84	£60	£42	£24
Associate	£70	£71					
Model Yacht	£50	£51	£46	£36	£26	£18	£10
Berth fee Standard	£85	£87	£87	£87	£87	£70	£52
Berth fee Cadet / RS Tera	£57	£58	£58	£58	£58	£47	£35

Members joining in October 2020 will pay the full year fee for 2020/2021 and their membership will run until 31st October 2020.

Frensham Pond Sailing Club

Proceedings of the 65th Annual General Meeting held on Friday 26th January 2018 at 8:00pm

There were 53 members present, 44 of whom were voting members.

1 Apologies

Apologies were received from Apologies were received from Sylvia Rhodes, Simon Law, Kate Taylor, Luke Anstey and Keith Mundy.

2 Approve minutes of the Annual General Meeting held on 28th January 2017

A motion to accept the minutes as a true and accurate record of the proceedings was proposed by Nigel Bayley and seconded by Pat Cushing. The motion was passed unanimously upon a vote.

3 Matters arising from the above minutes

- 8: Elect an Auditor Colin Dutton confirmed that the GC appointed Gilroy & Brookes Accountants Ltd as auditors
- 11: Revision to Rule 7 Colin Dutton confirmed that Waverley Borough Council had accepted the rule change.
- 14: Any Other Business The General Committee had been asked to consider measures to control access to the site by, for example, use of a lifting barrier. Colin Dutton reported that the GC had considered this and other methods but had come to the conclusion that there was no practicable option.

4 Receive the report from the Commodore

Colin Dutton presented a comprehensive report on the year under the following headings :

- 1 Organisation
- 2 Membership
- 3 Activities
- 4 Facilities
- 5 Finances
- 6 Awards
- 7 Special Awards
- 8 Review of 2017 Priority Goals
- 9 Priorities for 2018

[The full text may be found in Appendix A : Commodore's Report]

5 Receive the report from the Honorary Treasurer and approve the accounts for the year ended 31st October 2017

[See Appendix B : Annual Accounts, as presented to the meeting.]

Jeff Dolton explained that it had taken until November for Lloyds Bank to give him access to the bank account, so Radek Uzel had continued as Treasurer until the year end and had completed the accounts. The accounts as presented to the AGM had been sent to the auditors in November but had not yet been returned. JD expects them to be signed off.

JD reported that income was down by £10k in 2017 due to a planned reduction in RYA courses and lower membership subscriptions. He pointed out that there will be a further reduction of c.£7k in 2018 due to the loss of adult courses, as explained by the Commodore.

Costs had increased by £1.6k. Catering costs had increased by nearly £4k and energy costs increased due to under-payment in previous years rather than higher consumption. Training costs were down (reflecting the reduction in RYA courses) as were maintenance and repairs.

A provision of £10k had been made for future renewals such as jetty replacement.

Overall the Club had lost £3k in 2017, but JD noted that this was a very small figure, especially given the provision for capital projects, and he considers that the Club is financially sound.

The Club had planned to spend £76k on capital projects in 2017 but had actually only spent £46.5k. Some of the planned projects were in progress (e.g. concrete pathways) and the cost would be taken this year; others had been deferred.

There were a number of questions from members concerning asset values, insurance values and open meeting income, which JD answered.

A motion to accept the accounts, subject to approval by the auditors, was proposed by Phil Whitney, seconded by Gavin MacLachlan and approved unanimously upon a vote.

6 Elect an auditor

The General Committee asked that the meeting appoint Gilroy & Brookes Accountants Ltd of Farnham as auditors.

A motion to appoint Gilroy & Brookes as auditors was proposed by Pat Cushing, seconded by Graham Howlett and approved unanimously upon a vote.

7 Presentation of 2017 Capital Expenditure Plan

[See Appendix C : Capital Expenditure Plan]

Colin Dutton reviewed actual capital expenditure of £46k in 2017 against the plan to spend £73k outlined at the 2017 AGM. He presented the proposed plan to spend £67k in 2018, £36k of which has already been spent or committed.

CD noted that by 2020 the Club would need to start jetty renewals and suggested that it needs to completely review future expenditure up to lease renewal.

Judith Young said that the refurbishment of the changing rooms had been on the immediate project list for some years and proposed that they should be made a priority.

8 To approve Membership and berth fees for the year 2018/19

[See Appendix 1 of Notice and Agenda : Proposed Membership Fees 2017-18"].

After some substantial increases the fees have remained unchanged for 4 years. The General Committee is proposing a 3% increase over current levels for 2018/2019.

Nick Royse asked if pro-rata reductions for people joining part way through a season were to be maintained as these were not shown in the table presented to the meeting. Colin Dutton confirmed that reductions would still apply.

Graham Howlett questioned whether the increase was sufficient. CD said it was likely that further increases would be necessary in future years, but that the level would be strongly influenced by the outcome of the rates appeal.

A motion to approve the increase in fees was proposed by Ian Gregory, seconded by Keith Videlo and approved unanimously upon a vote.

9 Elect Officers and General Committee Members

The following have been proposed, are eligible, and have agreed their willingness to stand as Officers of the Club or Members of the General Committee.

Position	Nomination	Proposed	Seconded
Commodore	Jeremy Hudson	Colin Dutton	Clive Eplett
Vice Commodore	David Innes	Jeremy Hudson	Clive Eplett
Rear Commodore	Megan Pascoe	Jeremy Hudson	Clive Eplett
Hon. Treasurer	Jeff Dolton	Jeremy Hudson	Clive Eplett
Hon. Sailing Sec.	Clive Eplett	Jeremy Hudson	Rob Anstey
Hon. Gen. Sec.	Rob Anstey	Jeremy Hudson	Clive Eplett
Hon. Membership Sec.	Graham Butler	Jeremy Hudson	Clive Eplett
Committee Member	David Stones	Jeremy Hudson	Clive Eplett
Committee Member	Ian Gregory	Jeremy Hudson	Clive Eplett
Committee Member	Fiona Goult	Jeremy Hudson	Clive Eplett
Committee Member	Andy Bradford	Jeremy Hudson	Clive Eplett
Committee Member	Simon Law	Jeremy Hudson	Clive Eplett
Committee Member	Neil Holden	Jeremy Hudson	Clive Eplett

Colin Dutton introduced Megan Pascoe as the prospective Rear Commodore and Neil Holden as a General Committee Member, who would take over Trevor Hallifax's role managing Estates. Simon Law was not able to be present at the meeting.

There being no more than one nomination for each position, a motion to elect the Officers and Committee Members by block vote was proposed by Brian Grimwood, seconded by Nick Royse and passed unanimously upon a vote.

A motion to elect the General Committee as a whole was then proposed by Graham Howlett, seconded by Phil Whitney and passed unanimously upon a vote.

Jeremy Hudson addressed the meeting as the Club's new Commodore. Firstly he spoke about Colin Dutton's outstanding contribution as Commodore, commending his exemplary leadership, passionate commitment to the Club, and the extraordinary hours he had worked on its behalf. Jeremy presented Colin with a gift in appreciation of his contribution to the Club as its Commodore.

JH went on to talk about his involvement in sailing and his background as a Master Mariner, and explained that he saw his role as guiding the gradual evolution of the Club. His key concerns are membership numbers, resolution of the rates problem and progress on the new lease. JH said that he would also work to enhance the Club's reputation, particularly within the local community; improve communications both internally and externally; and to welcome new members, particularly from the Club's RYA courses.

10 Key Objectives for 2018

Jeremy Hudson highlighted :

- Strengthening the Club's membership
- Resolution of the rates problem
- Progress on the new lease
- Strengthening ties with the local community

11 Any other business

11.1 Summer Sunday Race Format

Clive Eplett (CE) explained that the Club had long since hit its capacity limit on Saturdays but had yet to find the key to encouraging stronger participation in class racing on Sundays. One of the reasons that FPSC achieves above expectations nationally is that it has always promoted class racing, and to maintain that level of achievement it needed to avoid handicap racing on Sundays. Ian Gregory made the point that class racing provides a benchmark which helps novices progress.

CE said that all sorts of things had been tried on Sundays but they were largely tinkering around the edges and had had no impact. He suggested that what we do is dictated by people who do turn up, whereas what we need to do is think of all those who don't show up and what changes would make Sunday racing more inclusive. CE also pointed out that there is a big gap between novices and those who race at the Club. The Start Racing courses were set up to address this but we have been unable to run them in recent years because there is insufficient water time available on Saturdays. Sundays are not an option as the recent attempt to move the adult RYA courses from Saturdays to Sundays has illustrated.

CE asked how many people at the meeting had RYA Level 1, 2 or 3 qualifications. Four people had, which CE suggested showed that we needed to do more to involve novices in both racing and the Club, as we trained around 60 adults per year.

Jeff Dolton, as Solo Class Captain, commented that there were now more Solos sailing in the Saturday handicap race than the Sunday Class race, the presumption being that it was easier for people to find time to sail on Saturdays.

David Innes suggested that the Club should try a combination of training, lunch around the bar, and racing for a couple of Sundays. Jeremy Hudson explained that the timings get very difficult if we are going to maintain the same number of class races, which is what stopped adult RYA courses moving to Sundays. CE noted that we managed to combine socialising and racing on Wednesday evenings in the summer, and run social sailing on Friday evenings.

CE rounded off by saying he didn't have answers, but we needed to change things for 2019.

11.2 Appeal against expulsion of a member under Rule 9

Jeremy Hudson asked Colin Dutton (CD) to chair this part of the AGM and Mr and Mrs Garner were invited into the room.

CD informed the members present that a member of the Model Yacht Group was appealing against the General Committee's decision to expel him from membership of the Club. That member, Mr Ian Garner, who was represented by his wife Mrs Anne Garner, had been informed of the process the General Committee followed prior to the AGM and of the 4 steps that the appeal would follow, as reported below.

1) Process and decisions

CD explained that a complaint had been made by Mr John Sturgeon, and MYG member, concerning a threat of physical violence made against him by Mr Garner. He further explained the procedure that the Flag Officers and General Committee had followed in investigating the matter; the facts that had been established; the advice that had been received from the RYA and legal advisors, especially in relation to bipolar disorder that Mr Garner cited in mitigation; and the decisions that had been reached.

A full transcript of this explanation is held by the Honorary General Secretary.

2) Statement of Appeal

Mrs Anne Garner read a statement admitting that Mr Garner had made the threat; explaining the background; claiming systematic antagonism by other members; and citing bipolar disorder in mitigation.

A full transcript of this statement is held by the Honorary General Secretary.

3) Members' Questions

Tom Flintham asked Mrs Garner whether her claim of antagonism and bullying over some years could be substantiated. Mrs Garner said that would be very difficult as no one would admit to it.

Judith Young asked CD whether new members are made aware of the Club's requirements of behaviour. CD confirmed that all members were and could read the various rules, by-laws and policies in the handbook and on the Club's web site.

Graham Howlett asked Mrs Garner when her husband had joined the Club and over what period the antagonism she mentioned had taken place. Mrs Garner replied the he had joined in 2009 and that it was 5 years ago (2013) when her husband started to be antagonised. She further stated that they were not aware the Club had a Safeguarding Officer until the investigation of the current incident.

Adrian Law asked CD why the RYA had said that bipolar disorder was irrelevant. CD explained that the advice had been that the Club had a duty of care to all its members and therefore a responsibility to protect everyone. In this particular case there was a threat of violence against another member and it was not reasonable for the Club to accept that behaviour. Bipolar disorder was not therefore sufficient extenuation *in this case* and the GC had no option but to apply the same sanction as it would to anyone else who made such a threat.

Adrian Law asked what would happen if his son, a member of Sailability, hit someone. Chris Ellis (Safeguarding Officer) answered by saying that such a case would have to be considered in its own right.

David Innes asked if there had been an apology. Mrs Garner replied that Mr Garner had offered to apologise but no one had been available to accept that apology.

Nick Royse asked Mrs Garner who Mr Garner had offered to apologise to and when. Mrs Garner said that he had offered to apologise to Mr Sturgeon on the day of the incident. NR then asked Mrs Garner to confirm that the offer of an apology applied to Mr Sturgeon and not in respect to a threat of violence that Mr Garner had made against NR previously. Mrs Garner replied "Yes".

Brian Grimwood said that, as a founder and previous chairman of Sailability at the Club, he had the utmost respect for the approach that the Club had taken and for the advice provided by the RYA. He noted that the general membership's welfare had to be protected as much as anyone else's and that this case clearly falls into that category.

4) Voting

A ballot of the 44 voting members present was conducted under supervision of the Honorary General Secretary. Keith Videlo counted the votes in the Club Office, observed by the Secretary, Colin Dutton and Mrs Garner.

33 agreed with the General Committee's decision to expel Mr Garner; 7 did not agree; and 3 abstained. One vote was not cast. The General Committee's decision was therefore upheld.

Mrs Garner thanked all the members present for listening to what she had said.

All business concluded the meeting closed at 22.20

PLEASE NOTE THAT IT IS IMPRACTICAL TO INCLUDE THE APPENDICES REFERRED TO ABOVE WITH THIS NOTICE DUE TO THE FILE SIZE. THEY ARE HOWEVER INCLUDED IN THE AGM MINUTES AVAILABLE ON THE FPSC WEBSITE.

www.sailfrensham.org.uk

Navigate to :

**Club Records and Archive > Index > Management > Minutes > General Meetings
and select the pdf file**

"2018 AGM Agenda, Draft Minutes, Commodore's Report, Annual Accounts, Capital Expenditure Plan"